

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
TAMPA DIVISION**

JUSTIN SHROPSHIRE,

Plaintiff,

v.

Case No. 8:20-cv-1931-TPB-CPT

TOWING & AUTO REPAIR  
MANAGEMENT CORP, d/b/a  
Victory Towing, JOSEPH D. SIMPSON,  
And JESSICA K. SIMPSON,

Defendants.

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**ORDER ADOPTING REPORT AND RECOMMENDATION**

This matter is before the Court on consideration of the report and recommendation of Christopher P. Tuite, United States Magistrate Judge, entered on April 23, 2021. (Doc. 21). Judge Tuite recommends that 1) Plaintiff's Supplemental Motion for Entry of Default Final Judgment on Damages Against All Defendants (Doc. 19) be granted; 2) that default judgment be entered in Plaintiff's favor and against the Defendants on Plaintiff's FLSA overtime and minimum wage claims (Counts I and II) in the total amount of \$5,403.75; 3) that the Court retain jurisdiction over this action to address any request by Plaintiff for attorney's fees and costs pursuant to Fed. R. Civ. P. 54 and Local Rule 7.01; and 4) that the Court direct the Clerk of Court to close the case following the entry of the default judgment and a determination of Plaintiff's entitlement to a sum certain for attorney's fees and costs.

After conducting a careful and complete review of the findings and

recommendations, a district judge may accept, reject, or modify the magistrate judge's report and recommendation. 28 U.S.C. § 636(b)(1); *Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983); *Williams v. Wainwright*, 681 F.2d 732 (11th Cir. 1982). A district court must "make a de novo determination of those portions of the [report and recommendation] to which an objection is made." 28 U.S.C. § 636(b)(1)(C). When no objection is filed, a court reviews the report and recommendation for clear error. *Macort v. Prem, Inc.*, 208 F. App'x 781, 784 (11th Cir. 2006); *Nettles v. Wainwright*, 677 F.2d 404, 409 (5th Cir. 1982).

Upon due consideration of the record, including Judge Tuite's report and recommendation, in conjunction with an independent examination of the file, the Court adopts the report and recommendation in all respects. The Court agrees with Judge Tuite's detailed and well-reasoned factual findings and legal conclusions.

Accordingly, it is

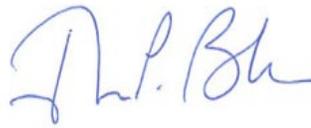
**ORDERED, ADJUDGED, and DECREED:**

- (1) Judge Tuite's report and recommendation (Doc. 21) is **AFFIRMED** and **ADOPTED** and **INCORPORATED BY REFERENCE** into this Order for all purposes, including appellate review.
- (2) Plaintiff's Supplemental Motion for Entry of Default Final Judgment on Damages Against All Defendants (Doc. 19) is **GRANTED**.
- (3) The Clerk is directed to enter final judgment in favor of JUSTIN SHROPSHIRE and against TOWING & AUTO REPAIR MANAGEMENT CORP., d/b/a Victory Towing, JOSEPH D. SIMPSON, and JESSICA K. SIMPSON on Plaintiff's FLSA overtime and minimum wage claims (Counts I and II) in the total amount

of \$5,403.75.

- (4) The Court retains jurisdiction over this action to address any request by Plaintiff for attorney's fees and costs pursuant to Fed. R. Civ. P. 54 and Local Rule 7.01.
- (5) The Clerk of Court is directed to close the case following the entry of the default judgment and a determination of Plaintiff's entitlement to a sum certain for attorney's fees and costs.

**DONE** and **ORDERED** in Chambers, in Tampa, Florida, this 9th day of July, 2021.



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**TOM BARBER**  
**UNITED STATES DISTRICT JUDGE**